



## BOSTON COLLEGIATE CHARTER SCHOOL 2012-13 Teacher Openings

BCCS was founded in 1998 with a simple yet ambitious mission: to prepare each student for college. We have grown from 120 students in grades 5 through 7 to almost 600 students in grades 5 through 12.

- 100% of BCCS's eight graduating classes have been accepted to college. The majority of our students will be the first in their families to earn college degrees.
- In 2011, 100% of BCCS students scored Advanced or Proficient on both the 10<sup>th</sup> grade Math MCAS and English MCAS, ranking BCCS as number one in the state on both exams. BCCS is the only public, non-exam school in the state in which 100% of students have passed the 10<sup>th</sup> grade Math MCAS for the past nine years, and over 99% of BCCS students have passed the English MCAS over the past nine years.
- The school accepts students by random public lottery and has a waiting list of over 2,000 students.

### **Current Openings:**

We are looking for smart, problem-solving, self-reflective, and passionate **MIDDLE AND HIGH SCHOOL TEACHERS** of **ENGLISH, HISTORY, MATH, SCIENCE, SPANISH, and SPECIAL EDUCATION** who want to be part of a dynamic team to help continue to BUILD a school and to SHAPE its future direction. Our teachers:

- believe we must all do whatever it takes to ensure all students are not only accepted to college but graduate successfully from college;
- believe in measuring student academic achievement in tangible ways;
- believe that data should drive instruction and that curriculum should be based on clear and rigorous standards;
- believe in reflecting on their performance with the desire and humility to grow in and improve upon their craft in the interest of student achievement;
- believe in having the highest expectations for all students and not making excuses for them, the school, or staff;
- believe that students, families, teachers, and school leaders should be held strictly accountable for their work;
- believe in building a positive school culture where respect, enthusiasm, effort, achievement, perseverance, community, and hard work are valued; and
- believe that for every problem, there is a solution, that if we can't find the answer immediately, we simply work longer, harder, and smarter.

Candidates should be able to demonstrate mastery of subject knowledge, a proven ability to manage a classroom, the desire and ability to work up to the standards of a high-performing team, and an entrepreneurial spirit and approach to teaching and school reform. Ideally, candidates will have at least two years of teaching experience in an urban school.

### **To Apply:**

Applications including your resume and a cover letter describing your interest and qualifications should be sent to [teacher@bostoncollegiate.org](mailto:teacher@bostoncollegiate.org). No telephone inquires please.

More information about Boston Collegiate Charter School may be found at [www.bostoncollegiate.org](http://www.bostoncollegiate.org).

*As an equal opportunity employer, Boston Collegiate Charter School hires without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, or disability.*