



**Executive Office of Education
Massachusetts Department of Elementary and Secondary Education
Co-hosted with the Center for Collaborative Education**



**Readiness Schools Residency
October 21, 2009, 8:15 a.m. – 3:30 p.m.
at The Holiday Inn in Marlborough**

Directions are available at:

<http://www.ichotelsgroup.com/h/d/hi/1/en/hotel/MBRMA/transportation?start=1>

Goals

- To provide Readiness School grantees with a deeper understanding of how a Readiness School works and what the process is of becoming a Readiness School
- To better understand how schools use their conditions of autonomy to create innovative, high performing learning cultures

Agenda

8:15 – 9:00 Registration and breakfast

9:00 – 9:45 Welcome and Overview of the Readiness Schools Model

- Paul Reville, Secretary of Education

10:00 – 11:00 Workshops on the Readiness School Autonomies

- Curriculum
- Budget & Staffing
- Schedule
- Governance and Policies

11:15 – 12:15 Panel on Creating High Performing Autonomous Schools

- Andre Ravenelle, Superintendent, Fitchburg Public Schools
- Peggy Kemp, Headmaster, Fenway High School
- Mary Skipper, Headmaster, TechBoston Academy
- Hilary Shea, Teacher, Mason Elementary School
- Tatiana Barksdale, Student, Fenway High School

12:15 – 1:15 Lunch

1:15 – 1:30 Timeline and Process for Gaining Readiness School Approval

- Cliff Chuang, DESE

- 1:15 – 2:15 Role-Alike Groups
What is the group's role in helping to launch and support Readiness Schools? What are some opportunities in being a Readiness School? What are some challenges? What questions do you have?
- School committee members, superintendents, central office managers
 - Principals
 - Faculty and staff
 - Partner organizations
- 2:20 – 3:15 District/school team time
- What have you learned today that will better shape the design(s) of your district's Readiness School proposal(s)?
 - What have you learned today that will better shape the local process of Readiness Schools (school selection, setting of autonomies, creation of performance contracts, budget model, HR practices)?
 - What will be your next steps and planning process to push the Readiness Schools agenda forward?
 - What schools will your district/school team visit on December 1st, and who will be the visiting team?
- 3:20 – 3:30 Next Steps
- Instructions for school visits
 - Evaluation
 - Closing